



Growing leaders with  
a deep, bold, consequential faith in Jesus Christ.

**LEAD**

waytolead.org

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## Is my congregation ready to start?

Leaders often wonder, is my congregation ready to join a LEADership Cohort? Can we successfully do the Tune In Process or the other processes? We are glad you asked! There are seasons in a congregation's life that are right for leading transformation. There are also seasons where making changes in the system may be unhelpful, or worse, cause extreme conflict and crisis. Where is your congregation right now?

**Use the questions below as you assess your congregation's readiness to enter into a LEAD process. This checklist should be answered by everyone on the congregation's staff and the congregational council for a cumulative score.**

### My congregation:

- has high trust in our leadership.
- is in a pastoral leadership transition with a hope to become more missional.
- has a pastor (or pastors) who are ready to do something new.
- is ready to join in God's mission by connecting with our neighbors.
- realizes that what we are doing is not working.
- is wondering what to do next.
- manages disagreements in a healthy, respectful manner.
- is ready to learn how to make changes.
- generally agrees on important issues.
- has a history of setting and completing goals.
- wants to grow and welcomes people from other cultures and ethnicities.
- has a lot of energy and passion for mission.
- is committed to faith practices that deepen the faith of worshipers.
- is reaching young families, children, and youth.
- sets goals and follows through.

### total number of checked statements

**Scoring:** If your congregation's staff and council can honestly say yes to 9 or more statements, then you are ready now. If they say yes to 5 or less, then this is not the time. 6-8? That's a maybe and we can suggest other first steps to help you prepare for a LEAD process.